



Fairview Park City
Schools
Town Hall Meeting

March 20, 2023



Strategic Planning Update



»» Community Strategic Planning Meetings

We want to hear from you! Scan the QR code on the right to RSVP for a Community Strategic Planning Meeting and join the conversation about the future of our schools.



➤ **WEDNESDAY, FEBRUARY 15 - 6:00 PM**
FAIRVIEW HIGH SCHOOL CAFETERIA

➤ **WEDNESDAY, FEBRUARY 22 - 6:00 PM**
GILLES-SWEET ELEMENTARY CAFETERIA





FAIRVIEW PARK CITY SCHOOLS STRATEGIC PLAN



T I M E L I N E

1 **District Data Review** **Dec/ Jan, 2023**

Identify quantitative and qualitative data that can be used to create an accurate picture of the District's current progress.

2 **Review Data with Stakeholder Groups** **February, 2023**

Review District data with stakeholder groups and identify key success factors and primary barriers.

3 **Determine Strategic Direction: Mission & Vision Statements** **March 2023**

Review the current strategic plan against current data analysis and stakeholder feedback to determine a strategic direction and keep, abandon, or modify the mission and vision statements.

4 **Develop Goals and Objectives** **April, 2023**

Based upon the adopted mission and vision statements, work collaboratively with internal stakeholders to create focused goals and objectives with strategies, indicators, and desired outcomes for each goal.

5 **Define Metrics, Set Timelines, and Track Progress** **May, 2023**

Add details to the goals and objectives identify available resources and create defined and attainable action steps with timelines for completion.

6 **Write and Publish a Five Year Strategic Plan** **June, 2023**

Use the information and analysis collected to write a comprehensive five-year strategic plan that captures the voice of stakeholders, sets a clear direction for future action, and includes an annual review of progress.

STRATEGIC PLAN

SWOT ANALYSIS

FAIRVIEW PARK CITY SCHOOLS

STRENGTH



Strength is an advantage that the organization possesses.

WEAKNESS



A weakness is something that exists in the organization that can hinder progress.

OPPORTUNITY



Opportunity is an advantage that comes from outside the organization that is likely to have a positive impact on the organization.

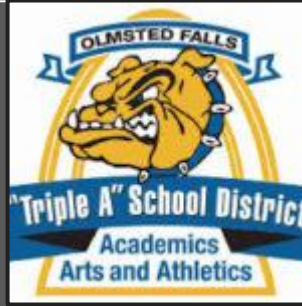
THREAT



Threats are barriers from outside the organization that are likely to have a negative impact on the organization.

Martha Holden Jennings Grant - \$13,750

BravED



Student Learning	Student Readiness	Engaged, well rounded students	Well-being	Effective Adults	Community Connections	Effective Systems
<p>1. Get the basics</p> <p>2. Deep content</p> <p>3. Strength focused</p> <p>4. Aligned to need</p> <p>5. Any environment, any time</p>	<p>6. Readiness for the future</p> <p>7. Lifelong learning habits</p> <p>8. Learn to think ahead</p> <p>9. Own the work</p> <p>10. Be noble and fair</p>	<p>11. Relevant, interesting, meaningful work</p> <p>12. Creativity x3</p> <p>13. Smartness focused</p> <p>14. Students have a voice</p> <p>15. Teach with perspective</p>	<p>16. Safe, conducive learning spaces</p> <p>17. Social and emotional health</p> <p>18. Positive mental attitudes</p> <p>19. Friendships and student connections</p> <p>20. Respect for self and others</p> <p>21. Practice empathy</p>	<p>22. Caring, committed adults</p> <p>23. Great teachers</p> <p>24. Student needs ahead of adults</p> <p>25. Great training and support</p>	<p>26. Community as partners</p> <p>27. Parents as partners</p> <p>28. Students are engaged citizens</p>	<p>29. Hire the right people</p> <p>30. Keep me in the loop about things</p> <p>31. Aligned resources</p>

How to make a mess of any profession

- ✓ 1. Throw technical data at stakeholders
- ✓ 2. Make compliance the goal
- ✓ 3. Use stigmatization as a motivational tool

Education?

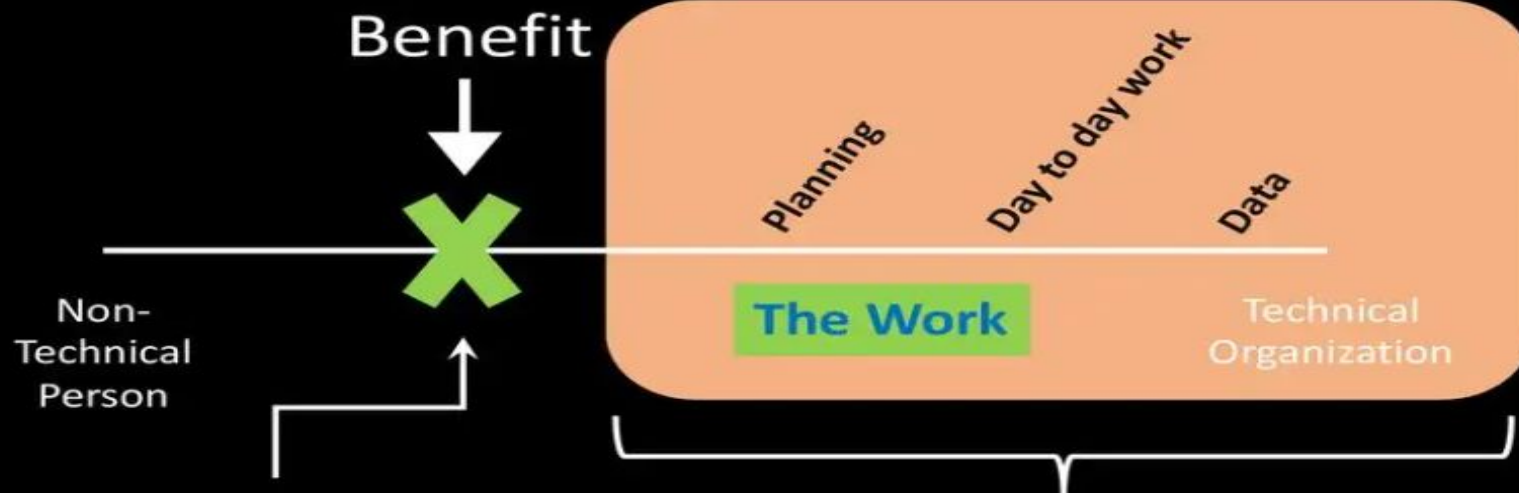
What do benefits do?

Benefits give us this magical moment that makes understanding possible



TRANSPARENCY

To be accountable, your **audience** requires **understanding**



Transparency here is critical—it consists of evidence-based interpretations that tell the truths that stakeholders can trust and understand

Transparency here is pointless on its own—all the data in the world still require an interpreter—on their own, data do not build trust

Auditor of State Award with Distinction



Auditor of State Award with Distinction

- Received for the Fiscal Year 2022 Financial Audit
- This is the highest audit award designation
- Recognizes the hard work and dedication of the Treasurer's Office employees to keep clean, accurate financial records
- Is evidence of effective, efficient, and transparent accounting practices
- Congratulations to Rob Showalter and team



Athletic Conference Update



Chagrin Valley Conference



Chagrin Valley Conference

- Beginning with the winter season of 2023 Fairview will be joining the CVC Athletic Conference
- The CVC is one of Ohio's largest conferences with 26 teams
- Fairview will compete in the Metro Conference against teams like Beachwood, Brooklyn, Cuyahoga Heights, Independence, and other similarly sized districts



Virtual Town Hall Meetings

Thursday, May 18, 2023



**Meetings start at 6 pm
via Facebook Live**

Questions?



Thank You!

